



















# FEATURE COMPARISON

## TOTARA LEARN / MOODLE













 MOODLE 3.6  TOTARA LEARN 12

















### CATALOGUE MANAGEMENT

Categories and subcategories		
Clone and copy courses		
Tagging		
Custom course, program and certification fields		
Customisable learning catalogue		
Custom icons		
Default and custom course images		
Record of Prior Learning		
Featured Learning navigation		













### GLOBALISATION

Language translations		
Language customisation		
Right-to-left display support		
Multiple timezone support		
Multiple date and calendar formats		



















### AUDIENCE MANAGEMENT

Cohorts/set audiences		
Cohort based themes		
Dynamic/rule based audiences		
Course/certification/program visibility		
Course/certification/program enrolment		
Learning plan assignment		
Goal assignment		
Access rights assignment		











### ADAPTIVE LEARNING

Program management		
Conditional dividers between course sets		
Activity completion tracking		
Activity access restrictions		
Activity access based on audience or language		
Activity access based on position or organisation		

### COURSE MANAGEMENT

Multiple course formats		
Activity completion criteria		
Activity completion editor		
Course completion criteria		
Course completion upload		
Course completion editor		
Bulk course creation		
Recycle bin		
Bulk update activity completion settings		

### GAMIFICATION

Open Badges		
Activity results leaderboard		
Topic access restrictions		
Quiz access password		
Course access keys		

**MOODLE 3.6****TOTARA LEARN 12****SOCIAL AND COLLABORATIVE LEARNING**

Live chat	✓	✓
Forums	✓	✓
Peer based assessment	✓	✓
Messaging	✓	✓
Totara Connect to Totara Social		✓
Wikis	✓	✓
Course groups and groupings	✓	✓

**ASSESSMENT AND ACHIEVEMENT**

Open Badges	✓	✓
Badge issue for course completion	✓	✓
Badge issue for program completion		✓
Badge issue for audience membership	✓	✓
Badge issue for activity completion	✓	✓
Custom certificates		✓
Quiz tool	✓	✓
Gradebook and grading	✓	✓
Marking rubrics and workflows	✓	✓
Assignments	✓	✓

**EVALUATION AND MEASURING ENGAGEMENT**

Feedback (evaluations)	✓	✓
Conditional feedback questions	✓	✓
Automated feedback reminders		✓
Choice (polling)	✓	✓

**PERFORMANCE MANAGEMENT**

Appraisal management		✓
360° feedback		✓
Company and personal goals		✓
Custom goal scales		✓

**TEAM MANAGEMENT**

Team Dashboard		✓
Temporary manager(s)		✓
Performance management		✓
Team alerts, tasks and statistics		✓

**REPORTING**

In-built admin reports	✓	✓
In-built course reports	✓	✓
Learner drop out analytics	✓	
Team learning and development statistics		✓
Custom report builder		✓
Scheduled custom reporting		✓
Graphical reporting		✓
Organisation and position content restrictions		✓
Audience based content restrictions		✓
Advanced global report restrictions		✓
Report column aggregation		✓

**ENROLMENT MANAGEMENT**

Manual and self enrolment	✓	✓
Cohort based enrolment	✓	✓
Dynamic audience based enrolment	✓	✓
Competency based enrolment		✓
Learning plan based enrolment		✓
Program and certification assignment		✓

**MOODLE 3.6****TOTARA LEARN 12****GDPR**  

Site policies	✓	✓
Site policy versioning	✓	✓
Multi-language site policies		✓
Configurable consent statements		✓
Consent records	✓	✓
Data export	✓	✓
Data deletion/purge	✓	✓

**HIERARCHIES**  

Organisational hierarchies		✓
Positional hierarchies		✓
Competency hierarchies	✓	✓
Import competency hierarchy	✓	✓
Export competency hierarchy	✓	✓
Competencies linked to courses	✓	✓
Competencies linked to activities	✓	
Custom competency completion scales	✓	✓
Positions & organisations linked to competencies		✓
Positions & organisations linked to company goals		✓

**LEARNER PERSONALISATION**  

Alerts and tasks		✓
My learning dashboard	✓	✓
Multiple dashboard(s)		✓
Record of learning	✓	✓
Current learning/course overview	✓	✓
Last course accessed block	✓	✓
Activity completion based progress display	✓	✓
User tours	✓	✓

**DESIGN AND NAVIGATION**  

Audience based dashboards		✓
Custom main menus	✓	✓
Audience based navigation		✓
Customisable responsive theme	✓	✓
Customisable user menu	✓	✓
Font based icons	✓	✓
Featured links block		✓
Header and footer block regions		✓
Streamlined add block workflow		✓
Configurable administration menu		✓

**ACCESS MANAGEMENT**  

Guest access	✓	✓
Self registration	✓	✓
Self registration with approval		✓
Password policy	✓	✓
Custom access rights	✓	✓

**LEARNING PLANS**  

Learning plans	✓	✓
Multiple templates	✓	✓
Custom workflows		✓
Assigned by position/organisation		✓
Assigned by cohort	✓	✓
Assigned by audience		✓
Priorities and due dates for learning plan items		✓
Add competencies to plans	✓	✓
Add courses, programs and certifications to plans		✓
Add learning objectives to plans		✓
External evidence for competencies	✓	✓
External evidence for courses, programs, certifications		✓

**MOODLE 3.6****TOTARA LEARN 12****COMPLIANCE MANAGEMENT**

Programs of study		
Certifications		
Recertification management		
Scheduled learner and manager reminders		

**CONTENT MANAGEMENT**

SCORM 1.2 compliant		
LTI v2 support		
IMS support		
Static content creation		
File, folder and link upload		
External repository APIs		
Glossary		
Database (knowledge banks)		
Content Marketplace		

**USER ACCOUNT MANAGEMENT**

Profile information		
Custom profile fields		
Multiple job assignments		
Manager assignment(s)		
Position assignments		
Organisation assignments		
User upload		
HR data import tool (csv and database)		
Automated HR data imports		
Bulk user actions		

**TALENT MANAGEMENT AND SUCCESSION PLANNING**

Position and organisation competencies automatically added to learning plans		
Competency types		
Proficiency achieved date		

**OFFLINE AND BLENDED LEARNING**

Event booking management		
Event and session attendance tracking		
Multiple attendance management		
Waitlisting		
Declare interest workflow		
Sign-up sheets		
Customisable approval workflows		
Room and asset management		
Manager reservations		
Custom seminar notifications and messaging		
Custom fields for seminar forms and elements		

**HELP AND SUPPORT**

Online help documentation		
Community forums		
Free Totara Academy and Certifications		
Expert webinars (Product, Q&A and Best Practice)		
User conferences		
Sector and best practice guides		

**@ GET IN TOUCH**

*Want to know more? Contact any of our Totara Partners at [www.totaralearning.com/partners](http://www.totaralearning.com/partners)*

All comparisons based on standard, non-customised versions of Moodle v3.6 and Totara Learn v12